



Corporate Social Responsibility (CSR) Policy

V4.6
23-11-2022

Introduction:

Cedar Recruitment Limited is committed to being a responsible and ethical business that operates in compliance with all relevant laws, regulations, and industry standards. We are dedicated to promoting sustainable practices and maintaining a positive impact on the environment, the community, and our stakeholders.

Purpose:

This Corporate Social Responsibility (CSR) Policy outlines the principles and practices that Cedar Recruitment Limited follows in order to meet its legal and ethical obligations as a responsible business in the UK. The policy will be reviewed and updated on a regular basis to ensure compliance with the latest legislation and to reflect changes in the company's operations and business environment.

Scope:

This CSR policy applies to all employees, contractors, and business partners of Cedar Recruitment Limited. The policy applies to all aspects of the company's operations, including procurement, human resources, marketing, and customer service.

Policy Statement:

1. **Compliance with Laws and Regulations:** Cedar Recruitment Limited is committed to complying with all applicable laws, regulations, and industry standards in the UK and abroad. This includes, but is not limited to, data protection, health and safety, and environmental protection.
2. **Environmental Responsibility:** Cedar Recruitment Limited is committed to reducing its impact on the environment and promoting sustainability. This includes reducing energy and water consumption, reducing waste, and promoting recycling.
3. **Social Responsibility:** Cedar Recruitment Limited is committed to promoting social responsibility and ethical business practices. This includes ensuring that our business partners and suppliers meet our standards for fair labor practices, human rights, and environmental sustainability.
4. **Corporate Governance:** Cedar Recruitment Limited is committed to maintaining high standards of corporate governance, transparency, and accountability. This includes regular reporting on our social and environmental impact and engaging with stakeholders on important issues.
5. **Diversity and Inclusion:** Cedar Recruitment Limited is committed to promoting diversity and inclusion in the workplace. This includes fostering a culture of equality, non-discrimination, and respect for all employees, contractors, and business partners.
6. **Community Engagement:** Cedar Recruitment Limited is committed to contributing to the communities in which we operate. This includes supporting local initiatives, charities, and community organizations.

Implementation:

- Cedar Recruitment Limited will implement this CSR policy by:
- Providing training and guidance to all employees on the importance of compliance with the policy and the relevant laws and regulations.
- Establishing systems and procedures to monitor and report on our environmental and social impact.
- Regularly reviewing and updating our CSR policy to ensure that it is up-to-date and relevant.
- Engaging with stakeholders, including customers, suppliers, and the wider community, to understand their needs and expectations and to ensure that we are meeting our CSR commitments.

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